JAMES M. CLEAVENGER,

Plaintiff,

VS.

CAROLYN McDERMED, BRANDON LEBRECHT, and SCOTT CAMERON,

Defendants

Case No. 6:13-cv-01908-DOC

VERDICT FORM

We, the jury, first being duly sworn, return our verdict as follows:

CAROLYN McDERMED

Answer the following questions (1-2) as to Defendant Carolyn McDermed only.

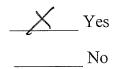
•	Dermed take an adverse employment action against the plaintiff for speech on a matter of public concern was a substantial or motivating
	Yes Yes
MCGARAGONIA COLLINA	No
	'Yes' to Question 1, which speech motivated defendant Carolyn adverse employment action against the plaintiff? (Check any and all
	When he spoke about TASERs in 2008.
×	Complaints that he thought he was not being afforded his rights under the Public Safety Officers' Bill of Rights, in violation of state law.
	Complaints that he thought he was being retaliated against by his supervisors because of the TASERs speech.
	Complaints about the List or Bowl of Dicks List and the time it wasted.
	Complaints about the disparagement of people in the Occupy movement.
×	Complaints concerning the legality of his order to only report felonies in September 2012.
ğ	Filing a lawsuit in October 2013 and its contents.

(form continues on Page 2)

BRANDON LEBRECHT

Answer the following questions (3-4) as to Defendant Brandon Lebrecht only.

3. Did Brandon Lebrecht take an adverse employment action against the plaintiff for which the plaintiff's speech on a matter of public concern was a substantial or motivating factor?



4. If you answered "Yes" to Question 3, which speech motivated defendant Brandon Lebrecht to take adverse employment action against the plaintiff? (Check any and all that apply.)

	When	he	spoke	about	TA	SERs	in	2008.
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- Complaints that he thought he was not being afforded his rights under the Public Safety Officers' Bill of Rights, in violation of state law.
- ☐ Complaints about the List or Bowl of Dicks List and the time it wasted.
- ☐ Complaints about the disparagement of people in the Occupy movement.
- Complaints concerning the legality of his order to only report felonies in September 2012.
- Filing a lawsuit in October 2013 and its contents.

SCOTT CAMERON

Answer the following question (5) as to Defendant Scott Cameron only.

5. Did Scott Cameron take an adverse action, which was reasonably likely to deter protected speech, against the plaintiff in retaliation for plaintiff's speech about TASERs?

X_{-}	Yes
	No

If you answered no to questions 1, 3, and 5, do not continue to questions 6 and 7. Please sign and date this form.

(form continues on Page 3)

ALL DEFENDANTS

6. If you ans	wered yes to questions 1, 3,	and/or 5 above, what are plaintiff's damages?
	\$ 650,006	Economic damages
	\$	Noneconomic damages
	\$	Nominal damages
If you found defendant.	that any defendant was not l	iable, do not answer question 7 as to that
7. Should the	e plaintiff be awarded punitiv	ve damages against:
a. Carolyn N	AcDermed?	
	XYes	
	No	
	If yes, in what amount? \$	36,000
b. Brandon	Lebrecht?	•
	Yes	
	No	
	If yes, in what amount? \$	51,000
c. Scott Can	neron?	,
	Yes	
	No	
•	If yes, in what amount? \$	18,000
DATED: Seg	ptember <u>25</u> , 2015.	